



Health, Safety and Environmental Policy

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Approved by: Uksnøy, Øystein

Uksnøy & Co AS is committed to managing its business and providing services in such a way that it minimizes the risk to the health and safety of its employees and other persons for whom the Company is responsible, as well as the risk of damage or harm to the environment and wildlife.

Uksnøy & Co AS shall not only comply with health, safety and environmental measures as required by law but shall also act positively to prevent injury, ill health, damage and loss arising from its operations and provide a safe and healthy working environment for its employees.

Uksnøy & Co AS shall:

- aim for zero injuries or accidents to personnel who are under its control;
- aim for zero damage to equipment and the environment;
- as a minimum comply with all rules and regulations on HSE that apply to its activities;
- take into account HSE issues when making business decisions;
- continue to reduce the environmental and health impact of its operations by reducing waste, emissions and discharges;
- use energy efficiently;
- ensure that all personnel understand their specific responsibilities for health, safety and the environment;
- maintain necessary knowledge of standards, legislation, Codes of Practice and technical and guidance material relating to its activities and ensure that this information is made available within Uksnøy & Co AS;
- provide employees with training in the HSE;
- ensure that all managers and supervisors actively monitor the effectiveness of this Policy and provide a regular forum for discussion;
- require suppliers to have appropriate HSE measures for their activities and require them to comply with Uksnøy & Co AS's system;
- conduct HSE audits of its activities to ensure that it is complying with its Policy.
- be committed to continually improving its health and safety performance.

Aalesund 14.10.2014

Øystein Uksnøy
Chief Executive Officer
Uksnøy & co AS