



# Security Policy

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Approved by: Øystein Uksnøy

Uksnøy & Co AS aims to provide a secure working environment for all its employees by establishing and maintaining required security measures to prevent unlawful acts against ships, which endanger the safety and security of persons and property onboard company ships.

## Company objectives:

- To provide security procedures and practices for ship operations to protect the security of ports and the wider community
- To establish safeguards to reduce risks to passengers, crew and port personnel on board company ships
- To improve the security skills and awareness of company personnel
- To prepare contingency measures for emergencies relating to possible security breaches

## These objectives will be achieved by:

- Developing a Ship Security Plan and carrying out Ship Security Assessment specific to each individual ship
- Appointing a Company Security Officer(s) for all ships
- Comprehensive training for company personnel
- Promoting security awareness actively amongst company personnel
- Regular documented reviews and internal audits of security procedures and plans, to allow for continuous updates and improvements to the Plan.
- All employees are expected to comply with the mandatory procedures laid out in the Ship Security Plan and should be familiar with the relevant security duties required of them and the measures required to protect the ship from any unlawful act.
- The company shall ensure that Company Security Officer, the Master and the Ship Security Officer are given the necessary support to fulfil their duties and responsibilities.

Aalesund 15.12.2014

Øystein Uksnøy  
Chief Executive Officer  
Uksnøy & co AS